



## Nursing Policy

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The United States Bankruptcy Court for the District of Massachusetts promulgates this policy to facilitate reasonable accommodations for attorneys, legal support staff, litigants, witnesses, law students, and others who are currently nursing and have business at the court, but who are not employees of the court (hereinafter the "Qualified Individual"). This policy does not apply to jurors, who will be provided the same reasonable accommodation as nursing court employees.

1. A Qualified Individual who requires an accommodation to nurse or express breast milk while appearing before this court should contact the courtroom deputy and/or any one of the following case administrator supervisors/deputies in charge forty-eight hours prior to a scheduled visit:
  - a. Boston  
Stefanie Landry (617-748-5319)
  - b. Worcester  
Joanne Ryan (508-770-8921)
  - c. Springfield  
Sheila Smith (413-785-6910)
2. The Qualified Individual should provide the following information:
  - a. The date(s) they will invoke the policy;
  - b. The approximate time(s) during the day they will need to nurse/express; and
  - c. The estimated amount of time they will need to nurse/express.
3. The court representative will inform the judge of the proposed date(s) and time(s) and the approximate duration of the break(s). The judge will address the request as the judge determines appropriate.
4. The court representative will meet the Qualified Individual at the entrance of the building and bring the Qualified Individual to a private room prior to the hearing to store any equipment. The private room will be available to the Qualified Individual during any break(s).
5. The court is unable to provide refrigeration.